

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

(G.O. Rt. No. 72/Lab./AIL/T/2016, dated 20th June 2016)

**NOTIFICATION**

Whereas, an Award in Lok Adalat Case No.7099/2016 in I.D. (L). No.40/2014, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Whirpool of India Limited, Puducherry and Puthiya Jananayaga Thozhilalar Munnani, Puducherry, over transfer of Thiru J. Mohanraj, from Puducherry to Faridabad resulting in non-employment *w.e.f.* 9-8-2012 has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

**QUORUM**

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7099/2016

in

I.D. (L) No. 40/2014

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

Puthiya Jananayaga Thozhilalar Munnani,  
Represented by its President,  
Regn. No.1656/RTU/2010,  
No. 17, 11th Cross Street,  
Kurinji Nagar, Lawspet,  
Puducherry-605 008.

. . . Petitioner

*Versus*

The Management,  
M/s. Whirpool of India Limited,  
Thirubuvanaai,  
Puducherry-605 107.

. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her Counsel Thiru A. Sakthivel and the respondent management and its Counsel Thiru A. Latchoumicandane, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.40/2014 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

**AWARD**

1. It is ordered and decreed:

(i) Both the petitioner/worker and the respondent management mutually agreed to settle the dispute and accordingly filed a compromise memo and recorded. In terms of compromise the petitioner/worker agreed to go and work at the transferred place, namely, fabridabad unit and the the respondent management undertakes the reimbursement of travelling expenses to be incurred petitioner/worker and also to pay a sum of ₹ 75,000 towards incidental charges and the petitioner is not entitled for claim

of full backwages. Accordingly, this industrial dispute partly allowed in terms of compromise arrived at between the parties. The Joint memo of compromise shall form of the Decree.

(ii) That the I.D. (L) No. 40/2014 be and the same is partly allowed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-

Labour Court, Puducherry.

**R. KRISHNAMURTHY**

Advocate, Member

**P. KULOTHUNGAN**

Advocate, Member

GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT**

(G.O. Rt. No. 73/Lab./AIL/T/2016, dated 20th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7095/2016 in I.D. (L). No.76/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru S. Rajam, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

## BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

### QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7095/2016

in

I.D. (L) No. 76/2012

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

S. Rajam,  
S/o. Sellayan,  
No. 17, Perumal Koil Street,  
Agalamkannu, Karaikal. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.76/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

4. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 76/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-Labour Court, Puducherry.

**R. KRISHNAMURTHY**

Advocate, Member

**P. KULOTHUNGAN**

Advocate, Member

#### GOVERNMENT OF PUDUCHERRY

#### LABOUR DEPARTMENT

(G.O. Rt. No. 74/Lab./AIL/T/2016, dated 20th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7100/2016 in I.D. (L). No.1/2015, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Janatha Cycle Stores, Puducherry and Central Indian Trade Union over unfair labour practice and refusal of employment for 4 workmen viz., Thiruvallargal (i) K. Subramanian @ Sankar, (ii) Cadresiane @ Natarajan, (iii) M. Velu and (iv) B. Aroquiadasan has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7100/2016  
in

I.D. (L) No. 1/2015

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

The President/Secretary,  
Central Indian Trade Union,,  
Pondicherry. . . . . Petitioner

#### Versus

The Managing Director,  
M/s. Janatha Cycle Stores,  
No. 55, J. N. Street,  
Puducherry. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her Counsel Thiru S. Asokumar and the respondent management and its Counsel Thiru R. T. Shankar both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.1/2015 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 1/2015 be and the same is hereby dismissed.

(ii) Both the petitioner/worker and the respondent management mutually agreed to settle the dispute and accordingly filed a compromise memo and recorded. In terms of compromise three workers namely, Thiruvallargal (i) M. Velu, (ii) K. Cadresiane @ Natarajan and (iii) K. Subramanian @ Sankar are willing to receive a sum of ₹ 2,00,000 each as full and final settlement, in respect of the worker K. Subramanian @ Sankar has already received a sum of ₹ 1,35,000 as advance and for the balance amount of ₹ 65,000 a Demand Draft is given. As far as workers (i) M. Velu, (ii) K. Cadresiane @ Natarajan and (ii) K. Subramanian @ Sankar are concerned a Demand Draft of ₹ 2,00,000 each is given. Accordingly, this dispute is settled between the parties and consequently this industrial dispute is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

#### GOVERNMENT OF PUDUCHERRY

#### LABOUR DEPARTMENT

(G.O. Rt. No. 75/Lab./AIL/T/2016, dated 20th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7097/2016 in I.D. (L) No.12/2013, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. K. Poonkuzhaly, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

Thiru N. Sivakumar,, . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . Member  
Puducherry.

LOK ADALAT CASE No. 7097/2016  
in

I.D. (L) No. 12/2013

(On the file of the Industrial Tribunal-cum-Labour Court, Puducherry)

Saturday, the 9th day of April 2016

K. Poonkuzhaly,  
D/o. Kaliaperumal,  
Kurungulam North Street,  
Kurungulam Post,  
Nannilam (Taluk).

.. Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal.

.. Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.12/2013 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 12/2013 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

#### GOVERNMENT OF PUDUCHERRY

#### LABOUR DEPARTMENT

(G.O. Rt. No. 76/Lab./AIL/T/2016, dated 20th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7096/2016 in I.D. (L). No. 5/2013, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Ms. R. Indira, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

#### QUORUM

Thiru N. Sivakumar,,  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

.. Judge

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7096/2016

in

I.D. (L) No. 5/2013

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

Ms. R. Indira,  
D/o. Rajarathinam,  
Kurungulam North Street,  
Kurungulam Post,  
Nannilam (Taluk).

. . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No. 5/2013 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat, organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

#### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 5/2013 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT**

(G.O. Rt. No. 77/Lab./AIL/T/2016, dated 20th June 2016)

#### NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7093/2016 in I.D. (L). No. 74/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Tmt. N. Masanthi, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

#### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

## QUORUM

Thiru N. Sivakumar,, . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . Member  
Puducherry.

LOK ADALAT CASE No. 7093/2016  
in

I.D. (L) No. 74/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

Tmt. N. Masanthi,  
D/o. C. Neelamegam,  
Sozhan Kurichi,  
Thirukottaram Post,  
Nannilam (Taluk).  
Thiruvavur. . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its Counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.74/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

## AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 74/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties, this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 78/Lab./AIL/T/2016, dated 20th June 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No.7094/2016 in I.D. (L). No. 75/2012, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Godrej Household Products Limited, Karaikal and Thiru K. Ilayaraja, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**  
Under Secretary to Government (Labour).

**BEFORE THE LOK ADALAT AT PUDUCHERRY**

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry, Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

**QUORUM**

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . .  
Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . .  
Member  
Puducherry.

LOK ADALAT CASE No. 7094/2016  
in

I.D. (L) No. 75/2012

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

K. Ilayaraja,  
S/o. Kasi,  
No. 25, Navalar Street,  
Pandaravaadai,  
Sethur, Thirunallar,  
Karaikal. . . . . Petitioner

*Versus*

The Employer,  
M/s. Godrej Household Products Limited,  
Sethur Village, Thirunallar,  
Karaikal. . . . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her representative Thiru N. Ramar and the respondent management and its counsel M/s. Law Solvers, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the  
Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.75/2012 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

**AWARD**

1. It is ordered and decreed:

(i) That the I.D. (L) No. 75/2012 be and the same is hereby closed.

(ii) Both the petitioner and the respondent compromised the matter and mutually arrived at a settlement before the National Lok Adalat in terms of the settlement entered into between the parties this claim petition is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 79/Lab./AIL/T/2016, dated 20th June 2016)

**NOTIFICATION**

Whereas, an Award in Lok Adalat Case No.7098/2016 in I.D. (L). No.7/2014, dated 9-4-2016 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Raja Theatre, Puducherry and Thiru Baskal @ Santhachinnaswamy over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby



directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**R. DJEACOMAR,**

Under Secretary to Government (Labour).

### BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru C.V. Karthikeyan, i/c, Chief Judge, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

### QUORUM

Thiru N. Sivakumar, . . . Judge  
Presiding Officer,  
Industrial Tribunal-cum-Labour Court,  
Puducherry.

Thiru R. Krishnamurthy, Advocate, . . . Member  
Puducherry.

Thiru P. Kulothungan, Advocate, . . . Member  
Puducherry.

LOK ADALAT CASE No. 7098/2016  
in

I.D. (L) No. 7/2014

(On the file of the Industrial Tribunal-cum-  
Labour Court, Puducherry)

Saturday, the 9th day of April 2016

Baskal @ Santhachinnasamy . . . Petitioner

*Versus*

The Management,  
M/s. Raja Theatre,  
Puducherry. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his/her Counsel Thiru R.S. Zivanandam and the respondent management and its Counsel and Law Associates Thiru K. Palaniappaan both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of  
the Legal Services Authorities Act (Act 39/87)*

1. I.D.(L) No.7/2014 on the file of Industrial Tribunal-cum-Labour Court was filed by the petitioner to direct the respondent management to provide the employment to the petitioner with full backwages, continuity of service and all other attendant benefits and for costs.

2. We are satisfied that the settlement is arrived by both out of their free will and volition.

3. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

### AWARD

1. It is ordered and decreed:

(i) That the I.D. (L) No. 7/2014 be and the same is hereby dismissed.

(ii) Both the petitioner/worker and the respondent management mutually agreed to settle the dispute and petitioner is willing to receive a sum of ₹1,25,000 as full and the final settlement and the respondent management consented to pay the amount of ₹1,25,000. A Demand Draft for the sum of ₹1,25,000 has been issued to the petitioner. In terms of compromise arrived at and between the parties, this industrial dispute is dismissed.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 9th day of April, 2016.

**N. SIVAKUMAR**

Judge

Presiding Officer,

Industrial Tribunal-cum-  
Labour Court, Puducherry.

**R. KRISHNAMURTHY**  
Advocate, Member

**P. KULOTHUNGAN**  
Advocate, Member